

# **Skillability Soccer Training**

## **Code of Conduct**

### **Honor Code**

All Directors, coaches, and anyone employed, volunteers or associated with Skillability Soccer Training (SST), shall report and cooperate in the investigation into any possible violations of - US Youth Soccer, KYSA or SST policies. Reports of violations should be directed to the SST Executive Director. The failure to report, or cooperate in investigations of a rule/policy violation is the equivalent to committing the violation. Violators are expected to voluntarily resign or face the possibility of sanctions and/or expulsion from the Skillability Soccer Training

### **Prohibited Behavior - Policy Statement**

1. SST is committed to promoting an environment that is free from: harassment and violence in any form; verbal or physical intimidation; vandalism; drug, alcohol or tobacco use; gambling; and inappropriate language.
2. These policies apply to all Directors, coaches, and anyone employed, volunteers or associated with Skillability Soccer Training (SST)
3. These policies shall be enforced at all SST programs, including, but not limited to private training, small group training, camps clinics, fustal 4v4 summer league and others. These policies shall also apply to activities outside Kentucky
4. SST will not discriminate on the basis of disability. SST will provide persons with disabilities the opportunity to participate in SST sponsored or sanctioned activities, provided such participation does not threaten the health or safety of others.
5. SST reserves the right to exclude an individual's participation in a SST sponsored or sanctioned activity in order to comply with applicable law.

### **Types of Prohibited Behavior**

The following behaviors are prohibited. Any behavior that is not listed but violates the general spirit and intent of this rule is also prohibited and subject to the same sanctions as described below, these behaviors are prohibited whether they are verbal, physical or electronic actions.

1. **Assault** - Assault is defined as either (1) an act done with intent to cause fear in another of immediate bodily harm or death; or (2) the intentional infliction of or attempt to inflict bodily harm upon another; or (3) the threat to do bodily harm to another with the present ability to carry out the threat.
2. **Harassment** - Harassment includes verbal, physical and/or electronic conduct that denigrates or demonstrates hostility or aversion to an individual because of his or her race, color, creed, religion, sex, national origin, or any other protected class status defined by local, state, or federal law, or that of his or her relatives, friends or associates, and that: (1) has the purpose or effect of creating an intimidating, hostile or offensive environment; (2) has the purpose or effect of unreasonably interfering with an individual's participation in a SST sponsored or sanctioned activity; or (3) otherwise adversely affects an individual's opportunity to participate in a SST sponsored or sanctioned activity. Harassment may consist of epithets, slurs, negative stereotyping, threatening or intimidating acts, as well as written or graphic material, including, but not limited to, jokes and/or pranks.
3. **Racial Violence** - Racial violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, race.
4. **Religious Violence** - Religious violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, religion.
5. **Sexual Harassment** - Sexual harassment is a form of sexual discrimination that includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact or other verbal or physical conduct or communication of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of participation in an SST sponsored or sanctioned activity; (2) submission to or rejection of such conduct by an individual is used as a fact or decision affecting the individual's participation in an SST sponsored or sanctioned activity; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's participation in an SST sponsored or sanctioned activity.
6. **Sexual Violence** - Sexual violence is a physical act of aggression that involves the touching of another's intimate parts, either above or underneath the other person's clothes, or forcing another to touch one's intimate parts, either above or underneath one's clothes. Intimate parts include the primary genital area, groin, inner thigh,

buttocks, or breast of a human being. Sexual violence is a crime. Sexual violence may include, but is not limited to, (1) touching, patting, grabbing or pinching another person's intimate parts, either same sex or opposite sex; (2) coercing or forcing sexual touching on another; (3) coercing or forcing sexual intercourse on another; (4) threatening to force sexual touching or intercourse on another.

7. **Taunting** - Taunting is defined as verbal or physical conduct intended or designed to embarrass, ridicule, or demean another. This includes, but is not limited to, statements pertaining to race, religion, gender, or national origin.
8. **Vandalism** - Vandalism is the intentional or negligent destruction of property.
9. **Drug, Alcohol and Tobacco Use** - Drug use is the illegal possession or ingestion, consumption, inhalation, or other use of a controlled substance. Alcohol use is the possession or ingestion of alcohol in any form. Tobacco use is the ingestion of tobacco in any form.
10. **Gambling** - Gambling is defined as wagering or betting on the outcome of a game.
11. **Inappropriate language** - Inappropriate language is defined as the intentional or incidental use of obscene, profane, lewd, or vulgar speech. Inappropriate language includes, but is not limited to, cursing and swearing.
12. **Providing False Information** - Knowingly providing false information to the SST is prohibited. This includes falsifying birth date information, and other presentation of false identification, or any other provision of false information.
13. **Harassment of SST, Coaches, Players and Directors and anyone associated with SST** - Harassment includes repeated incidents of intrusive or unwanted act, words, or gestures that have a substantial adverse effect on the safety, security or privacy of another. Harassment may consist of repeated phone calls, e-mails, and /or personal confrontations by an individual, either acting alone or through others, or collectively by a group of individuals acting together.

### **Sanctions**

1. Violations of these policies may result in the imposition of any of the following sanctions: verbal or written warning; game(s) suspension; partial or full season suspension; suspension for a defined period of time, temporary or permanent banishment, including as a spectator.
2. Violations of these policies shall be reported to the SST Executive Director, for assignment to the appropriate individual for investigation and disposition. Investigation will be done by an outside party whenever possible.

I have read, understand and agree to comply with the SST's CODE OF CONDUCT POLICY.

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**Printed Name:**

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**Signature**

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**Date**